

PSC-CUNY

*Graduate Center Chapter
Member Handbook*

2019-2020



TOGETHER, WE RISE

Welcome to your union! The Professional Staff Congress represents nearly 30,000 professional staff and faculty at CUNY and is affiliated with the American Federation of Teachers (AFT) on the national level and with NYS United Teachers (NYSUT) on the state level. Here at the Graduate Center chapter, we also organize and represent you locally.

The most important thing to know about your union is that YOU are the union. Becoming a member is the crucial first step. Before it is an organization or an institution, the union is a collective of individuals who work together to improve our working conditions and students' learning conditions.

When all members are invested in the union and are engaged in our collective struggle, your union is at its strongest.

Using Your Voice

A union is only as strong as its members, so your voice and your presence are extremely important in all processes. Every member can take simple steps to make your union a powerful and effective vehicle to improve the conditions of our labor.

- ❑ **Read your contract and bookmark it.** The contract is the principal source of our rights on the job at CUNY. In order for these rights to be maintained, the contract must be enforced; read it at psc-cuny.org/contract/psc-cuny-contract. Our union is stronger when all members work to enforce the contract.
- ❑ **Go to your union leadership if you have a question.** If you are unclear about what your contract says, or what your union is doing to address an issue, contact one of your elected leaders and ask them. Many times, it is a member's concern or question that first makes an issue apparent.
- ❑ **Attend chapter meetings.** If you cannot make a meeting, find someone from your department who you trust to express your views and help you stay informed.
- ❑ **Read emails and online communications.** Your chapter leadership periodically sends updates to keep members informed of ongoing issues. Review this material so you know what is going on and respond as needed.
- ❑ **Participate in and vote in union elections.** Your union has bylaws that outline a process for holding elections of its leadership. If you have time, run for election. If you don't have time, learn about who is running and encourage others to run. Make sure you vote. If you joined in the fall, you'll be eligible to vote in the spring elections.
- ❑ **Find an area of interest.** Join a chapter committee, such as Adjunct and Part-Timers, or create a new one. Become a department representative, or "steward," to connect with other members through department-specific meetings and communications.
- ❑ **Participate in chapter activities.** If the chapter is engaged in an activity—like leafleting, member surveys, petition drives, picketing—participate! We are stronger together, and these chapter activities are important for the union to do its work on your behalf. It's your engagement that makes management listen, and move. Remember, the union is you.
- ❑ **Be politically informed and involved.** Get to know your city and state representatives. Contact them by email and phone on issues that are important to you, and bring those issues to your union for broader action.

CONTENTS

<i>Know Your Rights</i>	3
<i>Organizational Structure</i>	5
Graduate Center Chapter.....	5
Professional Staff Congress	6
<i>Employment titles</i>	7
Adjunct Faculty	7
College Laboratory Technicians	8
Full-time Faculty	8
Graduate Assistants	8
Graduate Assistant/Science Fellows	9
Higher Education Officers	9
Non-Teaching Adjuncts	9
<i>Graduate Center Chapter Representation</i>	10
Advanced Science Research Center (ASRC)	10
Graduate Center (GC).....	11
Journalism School (J-School).....	12
Macaulay Honors College	12
School of Labor and Urban Studies (SLU)	13
School of Professional Studies (SPS)	13
School of Public Health (SPH)	14
<i>Contact Info</i>	15
About CUNY	16
CUNY Schools by Borough	17

WHY BE A MEMBER?

Labor unions allow employees to bargain collectively for salary, rights, and benefits. These rights are enshrined in our employment contract, which is renegotiated every few years. In fact, a new contract is being negotiated now and members will vote on whether or not to accept a contract offer.

Being a member of the PSC means that you can **participate and vote in the affairs of the union**. Who represents you, what our collective priorities should be, what we should be fighting for, whether you support contract settlements: all of these are decisions that can only be made by members. When a high percentage of workers are union members, it signals our strength to management, and helps us win.

Being a member of the Graduate Center chapter of the PSC means that you can:

- Vote in GC chapter elections
- Run for chapter office
- Align with other members involved in graduate education

As academic workers at CUNY, we know that our working conditions are students' learning conditions; being an active and involved member of the PSC is an investment in public higher education.

WHAT DOES THE CHAPTER DO?

The GC Chapter's elected representatives formally meet with the Graduate Center president and other top management twice a semester to discuss employment concerns brought up by the membership. These **labor-management meetings** are an opportunity to resolve workplace issues that may arise between contracts. Is your pay late? Are there pay inequities in your program? Is your department assigning you too many teaching hours? Is there a safety problem in your office? Our chapter has resolved problems like these through local labor-management work. Of course, when pressing problems emerge we don't wait for these meetings.

Our chapter Grievance Counselor, Ivana Đurović, **addresses specific violations of our contract**, as well as many issues that are not contractual but still can be resolved favorably based on union attention and sometimes pressure. She, or your department union rep

should be your first stop if you think you have a problem. All personal issues you bring to a union officer are of course confidential, and no step will be taken without your approval.

Chapter members **talk to new employees about joining the union**. We provide a union presence at new employee orientations. We participate in rallies and protests, and support each other as comrades. We hold chapter meetings to **develop positions on union activities** and to adopt policies related to local issues.

We bring our local chapter concerns to CUNY-wide PSC meetings and actions to **ensure our voices are heard**.



Chapter meetings are held at The Graduate Center at least twice a semester, usually during lunchtime; food is provided. Details are posted on the Chapter website and social media, and email announcements are sent to all members.

WHAT DO DUES DO?

Your membership dues help support the work of paid union staff. This includes staff organizers who support the local chapters, and grievance counselors who represent members in disputes with management. Dues also support legal counsel and lobbying efforts at the city and state level.

Your dues help pay for the union newspaper and website. PSC headquarters at 61 Broadway in lower Manhattan provides space for all chapters of the union to meet together and share concerns and ideas.

Dues are 1.05% for full timers and 1% for part timers.

KNOW YOUR RIGHTS

You have a right to union representation. The Public Employees Fair Employment Act, or Taylor law, provides all public sector workers in New York State with the basic right to union representation and collective bargaining.

Workload

If you believe you have been assigned an excessive workload, unreasonable schedule, or inappropriate work, contact a chapter leader. The contract specifies limits for each title; an overview is provided here:

Adjunct Faculty – When assigned a teaching workload of 6 or more contact hours at the same college, adjunct faculty are paid 1 additional hour per week.

College Laboratory Technicians – Maximum of 35 hours a week, “as assigned,” though you may not be assigned an unreasonable schedule (such as a split shift) or more than 5 days per week.

Full-time Faculty – In the senior colleges, 21 undergraduate teaching contact hours annually (as of 2017), with an agreed teaching load reduction to 18 by Fall 2020.

Grad Assistant A – Maximum of 240 contact teaching hours or 450 non-teaching hours in a work year (15 hours per week), with no additional work at CUNY allowed.

Grad Assistant B – Maximum of 120 teaching hours (a 3-credit course is considered 45 teaching hours) or 225 non-teaching hours (7.5 hours per week). If a GA-B also works as an Adjunct or Non-Teaching Adjunct, their *combined assignments* may not exceed 240 teaching hours or 450 non-teaching hours.

Grad Assistant C – Maximum of 180 teaching hours. If a GA-C also works as an Adjunct Lecturer, the combined teaching hours may not exceed 270 hours.

Grad Assistant D – Maximum of 100 non-teaching hours. If a GA-D also works as an Adjunct or Non-Teaching Adjunct, the combined assignments may not exceed 180 teaching hours or 225 non-teaching hours.

HEO Series – Maximum of 35 hours a week, “as assigned,” though you may not be assigned an unreasonable schedule (such as a split shift) or excessive number of hours.

Library Faculty – Maximum of 35 hours a week, “as assigned,” though you may not be assigned an unreasonable schedule (such as a split shift) or excessive number of hours.

Weingarten Rights

Before or during any meeting that you think might result in disciplinary action, you may request that a union rep join you. At that point, the meeting must be delayed and rescheduled when a union rep is available. **It is up to you to insist on union representation.** You may consult with that union rep in private before or at any time during a meeting.

Grievances

Our chapter Grievance Counselor, Ivana Đurović, **addresses specific violations of our contract**, as well as many issues that are not contractual but still can be resolved favorably based on union attention and sometimes pressure. She, or your department union rep should be your first stop if you think you have a problem. All personal issues you bring to a union officer are of course confidential, and no step will be taken without your approval.

A grievance is a formal complaint that a member or the PSC files in response to a violation of the contract, and there is an established series of steps through which the grievance is addressed and resolved. **A grievance must be filed within 30 workdays**, so it is essential that you act quickly.

Workplace Health and Safety

CUNY is contractually and legally obligated to provide us with safe and healthy workplaces. The Contract states that “The City University shall furnish to each of its employees who is covered by this agreement a place of employment which is free from recognized hazards that are causing or are likely to cause death or serious harm to its employees”.

The Occupational Health and Safety Administration (OSHA) has the responsibility for enforcing workplace regulations. As public employees, we are protected by New York State DOSH Public Employee Safety and Health Bureau (PESH). PESH rules are generally similar to OSHA but in cases may actually be more comprehensive. For instance, PESH has a Public Employer Workplace Violence Prevention rule (12 NYCRR Part 800.6) whereas OSHA has no enforceable standards specifically directed to preventing workplace violence.

ORGANIZATIONAL STRUCTURE

Graduate Center Chapter

Stewards

In 2016, the Chapter instituted a departmental steward program. Stewards are union members who volunteer their time as a representative for their program. They hold departmental meetings and events to talk to members and find out more about the needs and concerns of folks working in those areas.

Committees

Chapter members organize committees, or action teams, based on their interests, priorities, and member needs. Examples of committees include: a solidarity committee, tasked with supporting social justice movements with our union power; a legislative committee to organize members around local elections and legislative actions; and an internal organizing committee, working to sign up new members and build a union presence in every department. Committees work with the elected leadership to connect members with PSC resources available to the chapter.

Elected Leadership

Graduate Center Chapter members are elected to positions on the chapter **Executive Committee**. The Executive Committee includes chapter officers and delegates to the PSC Delegate Assembly. Officers are elected for three-year terms. When necessary, vacancies are filled by special elections. The Executive Committee appoints a chapter grievance counselor and part-time liaisons who perform vital work for the chapter.

Chapter Chair (2017-2020): Luke Eliot-Negri

Vice-Chair (2019-2020): Maya Harakawa

Secretary (2017-2020): David Chapin

Grievance Counselor (2018-2020): Ivana Đurović

Delegates and Alt-Delegates are listed on our website and in the Contact Us section of this handbook.

Chapter elections will take place in Spring 2020. After you are a member of the PSC for one year, you may run for office. But activists, whether officers or not, are routinely invited to participate in Executive Committee meetings.

Professional Staff Congress

Chapters

All faculty members and Graduate Assistants are part of a PSC campus chapter; each professional staff member is part of a cross-campus (University-wide) HEO or CLT chapter.

Delegate Assembly

Each PSC chapter has delegates (1 per 100 members) who represent members at monthly meetings of the Delegate Assembly (DA). The DA is the principal governing body of the union; meetings are open to all members, though only delegates may vote. DA meetings follow Robert's Rules of Order and are chaired by the PSC President. Importantly, upon recommendation by the Executive Council, the DA votes on whether to send a proposed contract to the membership for ratification.

The Delegate Assembly has four standing committees: Elections Committee; Publications and Public Relations Committee; Committee for Adjuncts and Part-Timers; and Committee for Library Faculty.

Executive Council

The PSC Executive Council includes 27 general officers of the union. The Executive Council has five standing committees: Committee on Contract Negotiations; Grievance Policy Committee; Committee on Legislation; Finance Committee; and Pension Committee.

Principal Officers

Four Principal Officers provide the overall leadership of the organization and execute its established policies. PSC staff handle the day-to-day functions of the union; PSC organizers assist chapters with membership and campaigns. You can find out more about all of this at psc-cuny.org/about-us.

President: Barbara Bowen (Queens College)

First Vice-President: Andrea Ades Vásquez (HEO/Graduate Center)

Secretary: Nivedita Majumdar (John Jay College)

Treasurer: Sharon Persinger (Bronx Community College)

The PSC Constitution, which outlines the governing structure and rules of the organization, is available on the PSC website. The names of your delegates and all elected representatives can also be found there.

PSC elections will take place in Spring 2021. After you are a member of the PSC for one year, you may run for office.

EMPLOYMENT TITLES

Members of your union are classified under many titles of employment. Some of the largest ones are:

- Adjunct Faculty and Adjunct CLTs
- College Laboratory Technicians (CLTs)
- Full-time Faculty, including librarians
- Graduate Assistants (GAs)
- Higher Education Officers (HEOs)
- Non-Teaching Adjuncts (NTAs)

Each title has its own salary schedule, or range of starting salaries and incremental “steps” that dictate raises. The contract specifies rules for “movement between steps” and rules for promotion within a title. Certain managerial employees are “excluded” from union membership, including most deans, directors, chief librarians, and human resources management.

Note: PSC-CUNY represents the instructional staff on your campus. Non-instructional employees, such as clerical, skilled trades, etc. are represented by other unions.

Adjunct Faculty

This title is for classroom faculty hired on a part-time basis to teach courses at CUNY.

Graduate Center doctoral students teach 200,000 undergraduates across CUNY, often while also working as Graduate Assistants (GAs) at the GC. When members work in part-time roles at two campuses, they may select the chapter they wish to join. Most GAs who work as adjunct faculty at other campuses choose to be members of the GC chapter to better align their interests with their fellow graduate student workers. Others choose to join the PSC chapter located on the campus at which they teach.

Few adjunct faculty are appointed at the Graduate Center, but they form a significant portion of workers at other campuses represented by the GC chapter. The Journalism School, for example, may appoint professional journalists as adjunct faculty to teach courses. The School of Professional Studies (SPS) also appoints professionals as adjunct faculty, many of whom teach online classes. Because of the temporary nature of their assignments and their dispersed physical locations, these adjunct faculty are often difficult to reach.

College Laboratory Technicians

College Laboratory Technicians, or CLTs, are technicians, technologists, specialists, and scientists who are members of the instructional staff. They are 12-month employees, work a 35-hour week in departments and other areas.

There is a CUNY-wide CLT Chapter of the PSC, but individuals work at the campuses alongside other titles. A *CLT Handbook* summarizing rights and benefits is available at psc-cuny.org/rights/clt-rights-and-benefits.

Full-time Faculty

Faculty are appointed on a full-time basis at the rank of lecturer, instructor, assistant professor, associate professor, and professor.

At the Graduate Center, many faculty hold a dual affiliation with another CUNY campus and are members of that chapter. Faculty who are solely appointed to the GC, including faculty appointed in the Library, make up the full-time faculty members in the GC chapter.

Most librarians at CUNY are appointed at the faculty rank and with faculty status, though they are classified as non-teaching instructional staff. Faculty librarians are 12-month employees with a 35-hour work week, limited annual leave time, and are held to the same promotion and tenure requirements as classroom faculty. A summary of librarian rights and benefits is available [on the PSC website](#).

Graduate Assistants

Doctoral students receive different levels of funding in exchange for work and are appointed as Graduate Assistants. The contract specifies the workload requirements and salary for each level (Grad A, B, C, D). Most GAs teach a course at a senior college campus during years 2-4, but retain their primary affiliation with the Graduate Center chapter.

Some funding packages allow students to accept additional work at CUNY, such as an adjunct faculty position on the same or an additional campus. Others do not. International students are prohibited from working outside of the University and are dependent on CUNY employment.

Graduate Assistant/Science Fellows

Doctoral students in the Sciences begin as Graduate Assistants, and many stay in this title even as they transition to full-time presence on other campuses in years 2-5. Others receive appointments as Adjuncts or NTAs (see below) and have a variety of work experiences outside their lab or research work. The Chapter has been working hard in conjunction with GC management, with some success, to standardize the experiences of all year 2-5 Science Fellows and prevent work-related abuses.

Higher Education Officers

The Higher Education Officer (HEO) series includes members of the non-teaching instructional staff. They work in administrative offices and support students in a multitude of ways across CUNY. They are 12-month employees, work a 35-hour week, and are eligible for a form of job security called a Certificate of Continuous Administrative Service.

At the Graduate Center, the HEO titles include Assistant Program Officers (APOs), non-faculty library staff, directors of centers and initiatives, and administrative staff.

There is a CUNY-wide HEO Chapter of the PSC, but individuals work at the campuses alongside other titles. Many HEOs at the Graduate Center, for example, attend GC Chapter meetings even though they are non-voting participants (since they technically belong to the HEO Chapter.)

A *HEO Handbook* summarizing rights and benefits is available at:

psc-cuny.org/rights/heo-rights-and-benefits

Non-Teaching Adjuncts

Non-teaching adjuncts, or NTAs, are adjunct faculty that do not teach in classrooms. They work a maximum of 225 hours per semester, usually distributed as 15 hours per week. This title includes part-time librarians and others performing non-classroom work on a part-time basis, often located in Centers or Institutes. Some graduate student fellowships are paid on NTA lines, such as the Interactive Technology Fellowship offered at Macaulay Honors College.

GRADUATE CENTER CHAPTER REPRESENTATION

The Graduate Center Chapter of the PSC represents several campuses with ties to the University Center:

- Advanced Science Research Center (ASRC)
- Graduate Center
- Journalism School
- Macaulay Honors College
- School of Labor and Urban Studies
- School of Professional Studies (SPS)
- School of Public Health

Each campus (except the ASRC) conducts its own labor-management meetings, where chapter leaders bring member concerns to the local management. The campuses each have a “labor designee,” or lawyer, who represents the interests of the administration and may be in attendance at these meetings, alongside the college president and other high-level administrators. **If you have a concern about something going on at your campus, reach out to the local contact listed on the following pages, or contact your Chapter Chair.**

Advanced Science Research Center (ASRC)

CUNY Advanced Science Research Center
85 St. Nicholas Terrace, New York, NY 10031
asrc.gc.cuny.edu/

On-campus contact: vacant

Located uptown, near the City College campus, the ASRC opened in 2014 to provide sophisticated equipment, labs, and staff support to science researchers across CUNY. It houses several facilities and supports five core research initiatives: nanoscience, photonics, structural biology, neuroscience, and environmental sciences.

ASRC faculty work with postdoctoral fellows, graduate students, and undergraduates from several campuses. HEOs are onsite in a variety of administrative roles. Doctoral students may find that their work situation (i.e. being in the lab with their advisors and the particularities of the funding structure for labs) makes them particularly vulnerable to labor violations.

Graduate Center (GC)

The Graduate Center, CUNY
365 Fifth Avenue, New York, NY 10016
gc.cuny.edu

On-campus contacts: Luke Elliot-Negri (Chapter Chair), Maya Harakawa (Vice-Chair)

The Graduate Center began in 1961 as the graduate division of the newly-formed City University of New York. Having just won approval to grant the Ph.D., the municipal colleges pooled their resources to be able to offer high quality doctoral degree programs with little additional support. The name has been colloquially derived from its formal label, The Graduate School and University Center (GSUC), which indicates its status as the administrative home for other university entities.

Some Ph.D. programs maintain close affiliation with their “home” campuses:

- Business is concentrated at Baruch College
- Criminal Justice is concentrated at John Jay College
- Chemistry is concentrated at Queens College
- Some Psychology specializations (e.g., Clinical Psychology) are concentrated at Queens College.
- Nursing is concentrated at Hunter College

Instead of hiring additional faculty to teach and run the Ph.D. programs, CUNY draws from the pool of faculty at the campuses to appoint its doctoral faculty. **Many faculty at the Graduate Center hold a dual affiliation to a separate campus, and they are members of that local union chapter.**

Graduate Center doctoral students who are on a fellowship (Grad A, B, C, or D) are eligible to join the GC chapter. **Additionally, GC students teach approximately 200,000 undergraduates across CUNY as adjunct faculty.** If you are hired as an adjunct at a campus, you are eligible to join that local union chapter. If you *also* have a graduate fellowship from the GC, you can choose to affiliate with the GC chapter instead.



Prior to 2016, the Graduate Center was routinely taking back money from GA-B stipends when the wage portion of their financial package increased incrementally according to the contract. They would keep the overall amount GA-Bs received at \$25K/year, even as the package should have been increasing to account for inflation. We successfully pressured management to discontinue this practice.

Journalism School (J-School)

Craig Newmark Graduate School of Journalism at CUNY
219 W. 40th St., New York, NY 10018
www.journalism.cuny.edu

On-campus contact: Gogie Padilla (HEO)

The J-School was created in 2006. It offers three master's degrees and a non-degree program of workshops and training aimed at professional journalists.

As a professional school, the J-School employs a handful of full-time faculty but most classes are taught by professional journalists on an adjunct faculty line. Staff includes HEOs and CLTs working as audiovisual technicians, program directors, broadcast engineers, student services professionals, and others who help keep the campus running.

The PSC periodically holds HEO meetings on campus for J-School members (open to all PSC members there), as well as new member orientations.

Macaulay Honors College

Macaulay Honors College
35 W. 67th St., New York, NY 10023
macaulay.cuny.edu

On-campus contact: Isela Lopez (HEO)

Founded in 2001, Macaulay Honors College is the cross-campus honors college of CUNY, a highly-selective program where undergraduates are fully supported financially and academically. Students are enrolled in one of eight CUNY senior colleges, but they receive additional advisement and attend seminars in the Upper West Side brownstone location. The eight participating colleges are: Baruch College, Brooklyn College, City College, Hunter College, John Jay College, Lehman College, Queens College, and the College of Staten Island.

Graduate Center doctoral students may be hired as Instructional Technology Fellows (ITFs) at Macaulay Honors College. ITFs are paid in the non-teaching adjunct title for approximately 15 hours per week (225 hours per semester).

Macaulay also employs faculty from across the campuses, and HEOs as program directors, advisors, and support staff. Few work in the Macaulay building; many maintain offices at one of the eight participating senior colleges.

School of Labor and Urban Studies (SLU)

CUNY School of Labor and Urban Studies
25 W. 43rd St., 19th floor, New York, NY 10036
slu.cuny.edu

On-campus contacts: Penny Lewis, Stephanie Luce

The School of Labor and Urban Studies is an outgrowth of the Murphy Institute (formerly affiliated with SPS). SLU became a standalone school in 2018 and now offers B.A. and M.A. degrees in Labor Studies and Urban Studies, and a host of certificate programs for workers interested in these topics but not yet ready to enroll in a degree program. SLU faculty include tenure-track full-time faculty working alongside professionals from unions or government who teach as part-time adjunct faculty.

School of Professional Studies (SPS)

CUNY School of Professional Studies
119 W. 31st St., New York, NY 10001
sps.cuny.edu

On-campus contacts: Susan Fountain (Part-time Liaison), Jennifer Lee (HEO)

The School of Professional Studies offers undergraduate and graduate degrees, along with non-degree and certificate programs. With a focus on adult learners, most of the degree programs are fully online. SPS also offers credit for prior learning/experience and has been at the forefront of CUNY's entree into online instruction.

Like the J-School, most classes at SPS are taught by professionals hired as adjunct faculty. Because SPS employees often cannot attend Graduate Center chapter meetings, the PSC holds regular "Brown Bag Lunches" to discuss union-wide and SPS-specific issues.



When discolored water was reported by SPS employees, the PSC took action to get signage at all water sources and bottled water provided in office suites. Local PSC activists launched a petition drive which was successful in getting management to release results of water testing. Copper levels which were above EPA limits are now back to normal, but low levels of lead persist at some water sources. A strong turnout from PSC members at a town hall meeting, along with a second petition drive in Spring 2019, pressured management to test, and release results from, newly installed water fountains. The PSC welcomes new activists to support work on this ongoing health and safety concern at SPS!

In 2018, SPS proposed a new governance plan, which did not include representation by adjuncts (who make up nearly 90% of the SPS faculty). These efforts were successful and in Fall 2019, the SPS Governing Council will, for the first time, include adjunct representatives and HEO representatives who are elected by their peers.

School of Public Health (SPH)

Graduate School of Public Health and Health Policy
55 W. 125th St., New York, NY 10027
sph.cuny.edu

On-campus contact: Jean Grassman

The School of Public Health began as a consortial program administered by the Graduate Center. In late 2015, a standalone school was formed and relocated uptown, though it is still part of the University Center. SPH offers undergraduate and graduate degrees, along with specialized certificates; several programs offer hybrid or fully online courses.

CONTACT INFO

Website: psccunygc.commons.gc.cuny.edu

Email us at psccunygc@gmail.com or contact us on Twitter, Facebook, and Instagram at [@psccunygc](https://www.instagram.com/psccunygc).

Chapter Chair (2017-2020): Luke Elliot-Negri, Graduate Assistant (GC)

Vice-Chair (2019-2020): Maya Harakawa, Graduate Assistant (GC)

Secretary (2017-2020): David Chapin, Faculty (GC)

Grievance Counselor (2018-2020): Ivana Đurović, Graduate Assistant (GC)

Part-Time Liaison (2019-2020): Alex Caring-Lobel, Graduate Assistant (GC)

Delegates

Steve Brier (GC, Faculty)

Susan Fountain (SPS, Adjunct Faculty)

Maya Harakawa (GC, Graduate Assistant)

Marc Kagan (GC, Graduate Assistant)

Penny Lewis (SLU, Faculty)

Ruth Milkman (GC, Faculty)

Rosa Squillacote (GC, Graduate Assistant)

Travis Sweatte (GC, Graduate Assistant)

Alt-Delegates

Chloe Asselin (GC, Graduate Assistant)

Isaac Jabola-Carolus (GC, Graduate Assistant)

James Jasper (GC, Faculty)

Stephanie Luce (SLU, Faculty)

Roxanne Shirazi (GC, Faculty)

Lynne Turner (GC, Graduate Assistant)

Welfare Fund

Zee Dempster (GC, HEO)

Jennifer Lee (SPS, HEO)

Officers-at-Large

Jean Grassman (SPH, Faculty)

Susan Saegart (GC, Faculty)

About CUNY

CUNY comprises 11 senior colleges, 7 community colleges, and 7 honors and professional schools.

Senior Colleges

Baruch College (*Manhattan*)
Brooklyn College (*Brooklyn*)
City College (*Manhattan*)
College of Staten Island (*Staten Island*)
Hunter College (*Manhattan*)
John Jay College (*Manhattan*)
Lehman College (*Bronx*)
Medgar Evers College (*Brooklyn*)
New York City College of Technology (*Brooklyn*)
Queens College (*Queens*)
York College (*Queens*)

Community Colleges

Borough of Manhattan Community College (*Manhattan*)
Bronx Community College (*Bronx*)
Guttman Community College (*Manhattan*)
Hostos Community College (*Bronx*)
Kingsborough Community College (*Brooklyn*)
LaGuardia Community College (*Queens*)
Queensborough Community College (*Queens*)

Honors and Professional Schools

Craig Newmark Graduate School of Journalism at CUNY (*Manhattan*)
CUNY Graduate Center (*Manhattan*)
CUNY Graduate School of Public Health and Health Policy (*Manhattan*)
CUNY School of Labor and Urban Studies (*Manhattan*)
CUNY School of Law (*Queens*)
CUNY School of Professional Studies (*Manhattan*)
Macaulay Honors College (*Manhattan*)

CUNY Schools by Borough

An asterisk denotes representation by the Graduate Center Chapter of the PSC.

Bronx

Bronx Community College
Hostos Community College
Lehman College

Brooklyn

Brooklyn College
Kingsborough Community College
Medgar Evars College
New York City College of Technology

Manhattan

Baruch College
Borough of Manhattan Community College
City College
Craig Newmark Graduate School of Journalism at CUNY *
CUNY Graduate Center *
CUNY Graduate School of Public Health and Health Policy *
CUNY School of Labor and Urban Studies *
CUNY School of Professional Studies *
Guttman Community College
Hunter College
John Jay College
Macaulay Honors College *

Queens

CUNY School of Law
LaGuardia Community College
Queens College
Queensborough Community College
York College

Staten Island

College of Staten Island

Credits

Cover image is “Solidarity Sunflowers” by Roger Peet, CC-BY-NC-SA.

“Using Your Voice” is adapted from CSU Employees Union SEIU Local 2579, Chapter 315
www.csulb.edu/org/csea/Resources/Information/youaretheunion.pdf

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PSC-CUNY Graduate Center Chapter

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