

PSC: Maya Harakawa (GA-B, Art History), Lori Rothstein (Research Foundation), Roxanne Shirazi (Library), Gerry Martini (HEO, Admissions), Ivana Durovic (GA-B, Linguistics), Marc Kagan (GA-B, History)

GC: James Muyskens, President
 Pinar Ozgu, Director of institutional equity and chief diversity officer
 Brian Peterson, VP Finance and Administration
 Lynette Phillips, Labor Relations

Two main categories of discussion: remote arrangements and pay issues; other subjects at the end. We didn't talk at all about pay for course revision. We didn't specifically talk about RF protocols on any of the subjects below. It was clear to them that there would be more issues and discussions, but no specific point person – use your best judgment, Muyskens more or less said.

Discussion	What is Unclear
<p>Remote and alternative work arrangements</p> <ul style="list-style-type: none"> • The CUNY-wide memo had just gone out and that changed the tone of the discussion for the better. • Muyskens had just met with APOs, Library to discuss maximizing flexible schedules and remote work while maintaining responsibility to provide “as good” education and services. But agreed that “as good” might be “different.” • No plans are set in stone; emphasized need to plan in the moment, then revise. Everything is a work in progress. • Mandate to each supervisor is to determine what services can be done remotely, what must be maintained in the building. Emphasis seemed to be on “as remote as possible,” but some decisions will feel “unfair.” • Units should also be figuring out what technology is necessary to enable remote work. Example: laptops. • Staff should talk to supervisors about particular needs for remote work, such as personally or family members in high risk pools. • Possibility of coverage rotations was raised: should discuss in work group units. Staggered hours to avoid crowded train also possible. • Some workers will be notified that they are “essential” personnel and must be physically at work. Examples: People who feed lab animals, public safety, building facilities. <ul style="list-style-type: none"> ○ What if someone is high risk and essential? Supervisors are supposed to develop contingency/continuity plans – backups for coverage. • Objections to determinations: first to manager, then to David Boxill, HR. 	<p>How rigorously “as good” will be pursued. How strong the mandate for remote will be</p> <p>How to handle “service points” where interaction is necessary, such as at library check-out. Can remote arrangements be devised?</p> <p>And also to PSC, but we didn't talk about this.</p>
<p>Wages</p> <ul style="list-style-type: none"> • 755 Hourlies at GC, Journalism, McCauley. PTers will need to submit time sheets. They re calculating average pay for now and will pay this week based on that but will ask them to make up hours. • Some hourlies will be able to work remotely; same protocols as above • Those who can't will have to come to the building. Where there are building or system-wide closures, some leeway on continuing to pay wages in the short-term, but not in the long-term. • What if sick leave is exhausted in illness or self-quarantine? Maybe case-by-case; start with HR; CUNY Central may have to make system-wide decisions • GAs that work in the building? Some will be able to work remotely, others may have to come in. Some work may disappear, but pay will not. • Will consider mailing checks. There are also retroactive pay checks for people who are retired or otherwise are no longer working. 	<p>This was not very clear</p> <p>Probably need more follow-up on this, or maybe outreach to GAs to check on issues</p>
<p>Positive Test Protocols:</p> <ul style="list-style-type: none"> • Students, Workers report to different people. They will be asked about contacts and notifications will be sent to those people, 	

<ul style="list-style-type: none"> protecting confidentiality of the infected person. In case of positives, likelihood is they will follow John Jay precedent: one day closure for deep cleaning. 	
<p>Notifications – everything is sent out, then archived on GC’s coronavirus website. They agreed to our suggestion that reminders about the “archive” be included with notification emails.</p>	
<p>Building Cleaning: GC works with a contractor. Cleaning is being stepped up. Supply chain problems – for example, have sanitizer, but not dispensers.</p>	Probably not enough, but they were resistant to doing more
<p>GC Budget:</p> <ul style="list-style-type: none"> Event cancellations will cost \$500,000. Procurement and travel money deadlines will not be waived – too bad, but GC has a budget crisis. 	
<p>Oral Exams and Dissertation Defenses: David Olan has answers on this and on remote electronic signatures.</p>	
<p>Instructional Methods: Muyskens promoted Blackboard. Providing trainings on Blackboard and Zoom.</p>	

Roxanne adds: current requirement to provide a doctor's note for +3 absences; current CDC guidance says NOT to do that because it overwhelms healthcare providers - will the GC waive this requirement now?